

## Environmental and Social Sustainability Policy

The Alpina Gstaad is committed to achieving best practice of environmental and social sustainability and has partnered with EarthCheck, the world's leading Benchmarking and Certification provider.

The Alpina Gstaad is a 56 room accommodation complex in the Swiss mountain resort Gstaad. The hotel includes a 2,000 m<sup>2</sup> Six Senses Spa with 12 treatment rooms, an indoor and outdoor pool, saunas and steam rooms, whirlpool and relaxation areas, gym and fitness studio, a juice bar, 3 restaurants, 1 lobby and lounge area, cigar lounge, 3 boardrooms, 1 ballroom, a private cinema as well as a kids club. The closest water body is the river Saane, located 1km distance back to the main village.

At The Alpina Gstaad, we recognize that the natural environment around us is the main driver for tourism in the region and that the activities of our hotel have the potential for negative impacts on this habitat and its community. Our Environmental Management System of the EarthCheck Company helps us to properly manage these impacts.

Through collaboration with our associates, hotel owners, suppliers, business partners and guests, we actively work to reduce the environmental impact of and risk to our business by focusing on critical areas including carbon emissions, energy, food & beverage, indoor environmental quality, supply chain, waste and water. These environmental performance indicators will be measured and summarized through annual reporting and used to continually improve our annual benchmarking. Additionally, we are committed to integrating leading environmental practices and sustainability principles aimed at:

- Protecting our natural resources
- Supporting local products, businesses and suppliers
- Establishing and reporting on key environmental performance indicators
- Minimizing waste and pollution
- Raising environmental awareness among our associates, guests and communities
- Complying to legal principles
- Supporting local employment
- Committing to fair trade principles

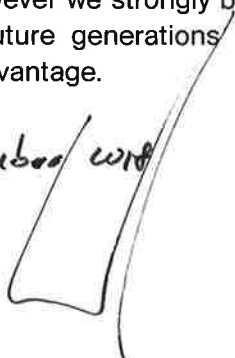
We have appointed our Brand & PR Manager as the EarthCheck Coordinator, who has responsibility for improving the sustainable performance of The Alpina Gstaad.

We acknowledge that achieving our goals and objectives will require many changes to be made over time. However we strongly believe that our sustainability efforts serve the interests of both current and future generations and constitute the foundation for long-lasting success and competitive advantage.

Date

November 2018

Signature



**Tim Weiland**  
General Manager